

# Vision and values

Superior  
**TEMPERATURE**  
**TECHNOLOGY** for a  
better **Life**

# OUR VISION

WE are the **global Premium Temperature Control Professional**  
and shape the market as **Mastermind and Designer**.

WE **inspire our customers** with the best solutions.

WE offer the **best service** worldwide.

WE are an **attractive employer** – in Seelbach and worldwide.

WE are **always authentic**, regionally responsible and committed.

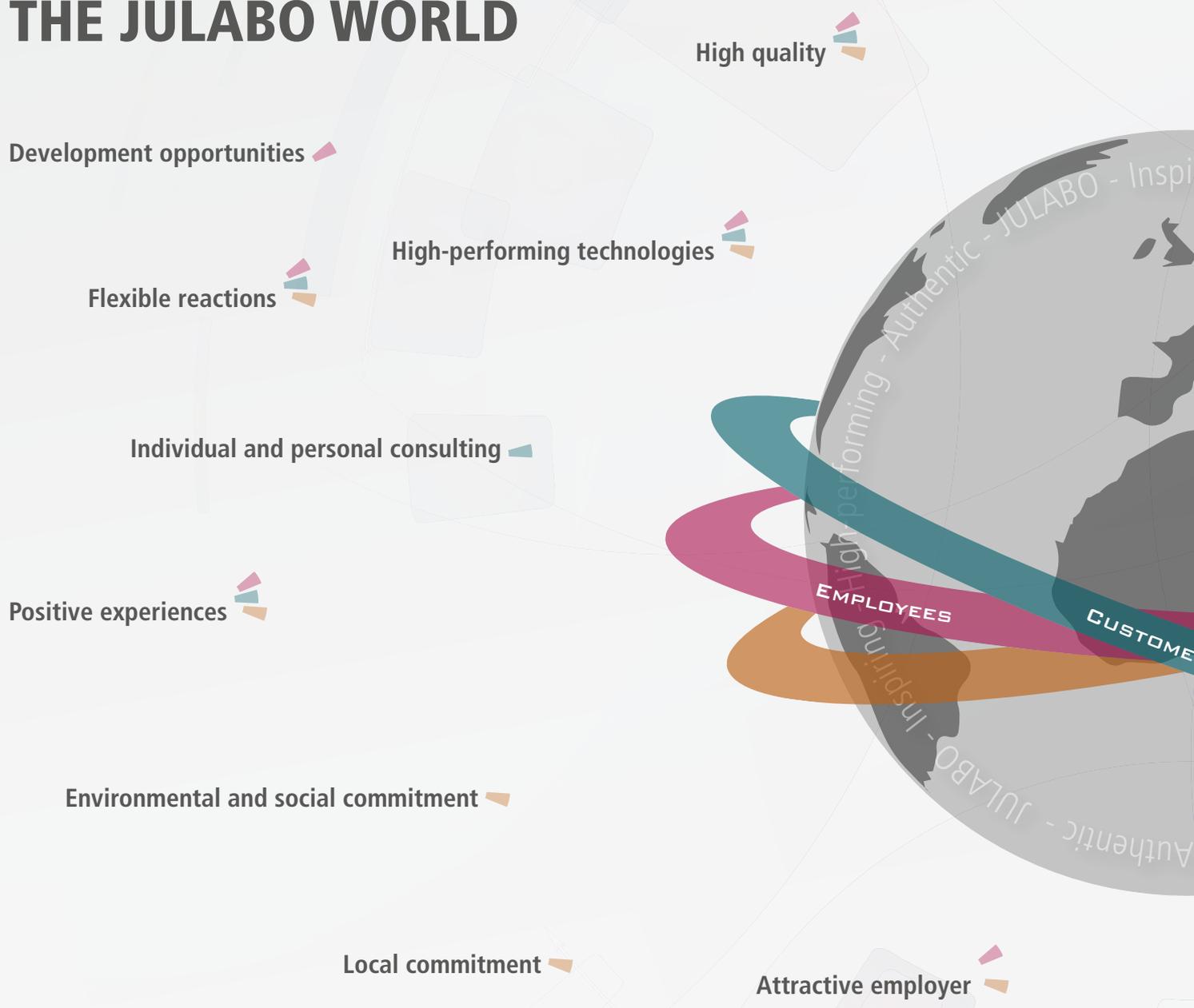
WE are an **independent and long-term** oriented family-owned company.

JULABO is **high-performing**.

JULABO is **inspiring**.

JULABO is **authentic**.

# THE JULABO WORLD



Target orientation

Open communication

Honesty

Governance & compliance

Profitability and growth

Fairness

Powerful processes

High-performing products

Professional and expert consulting

Reliable organisation



# WE ARE JULABO

## **JULABO is high-performing.**

- We deliver high-performing products that exceed the needs of our customers.
- We provide professional and expert consulting before, during and after the purchase.
- We develop powerful processes to ensure fast delivery.
- We ensure a uniformity of professionalism throughout the world through a reliable organisation.
- We minimize the processing time of any inquiries by using high-performing technologies.
- We are constantly improving to be even more powerful.

## **JULABO is inspiring.**

- We offer customers, partners and employees continuous positive experiences.
- We inspire all stakeholders through profitability and healthy growth.
- We react flexibly to inquiries.
- We advise the customer individually and personally.
- We offer employees security and inspiring perspectives.
- We are helpful and competent.
- We offer products that inspire by high quality.
- We inspire through pragmatic and implementable solutions.
- We have fun at work.

## **JULABO is authentic.**

- We are honest.
- We are socially and locally committed.
- We pay attention to the environment.
- We are an attractive employer.
- We are a fair partner.

# WE ARE JULABO AMBASSADORS

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